

Process: Procurement Execution

Subprocess: Opex Purchase Orders Management

Process Owner: SVP Administration

Process Leader: SVP Administration

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| Author | Jorge Rey |
| Date | |
| Last modification date | |
| Document version | |

NH Approvals

| Name | Function | Date | Comments |
|--------------------|----------------|------|----------|
| SVP Administration | Process Owner | | |
| SVP Administration | Process Leader | | |
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Modification History

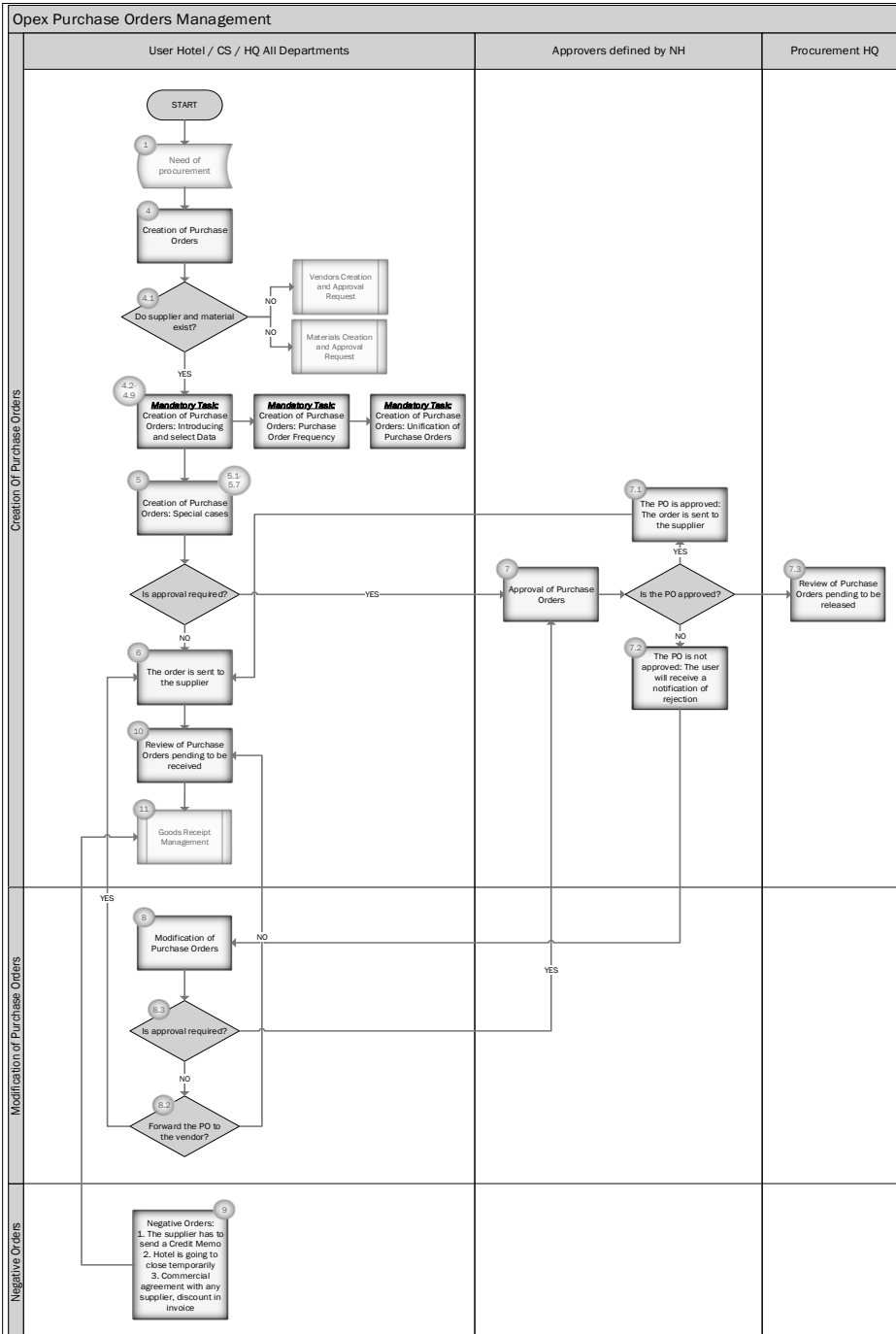
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| Shape | Name | Description |
|-------|------------------------|--|
| | Task | Represents a manual activity of the process. |
| | Automatic Task | Represents an automatic activity of the process. |
| | Flow direction | Input or output of the task or decision. |
| | Internal Audit Control | Controls defined by NH Internal Audit. |
| | Systems | Application or Tool. |
| | Start/End | Indicates the beginning or the end of a process. |
| | Manual Process | Manual Business process composed of tasks, decisions, flow directions, documents and measured on a time. |
| | Decision point | It is originated after one task and it generates two or another decision. |
| | Report or document | It is a physical or electronic file used as input or output of a task. |
| | Notifications | External/Internal Notifications. |

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| Order | Task | Task Description | When | Responsible | Frequency | Tools |
|-------|--|---|----------------------|--|----------------------|--|
| 0 | Opex Purchase Orders Management | This process is related only with OPEX Purchases. For CAPEX purchases, please see the <i>Capex Purchase Orders Management Process</i> . | N/A | N/A | N/A | Capex Purchase Orders Management |
| 1 | Need of procurement | When arises a need of procurement in a hotel/BU/HQ Department and it is necessary to request a merchandise or service to a supplier, the user has to place a Purchase Order in SAP. The aim of this procedure is to regulate the Procurement process in the BU's, ensuring the proper authorization and registration in the system in the period in which the expense is incurred, all in an environment that ensures the efficiency of one of the most basic processes of the Company | When the need arises | Hotel /BU / HQ Users | When the need arises | SAP MM |
| 2 | Expenses that are not introduced by Purchase order (Exceptions) | All the expenses must to have a Purchase Order in SAP, except the following ones that are posted directly by FI: - Community expenses - Hotels rents - Supplies (Water, electricity, phone and mobile, fax and gasoil). Storable supplies orders shall be created in MM. - Packaging materials - Data and Wi-Fi service lines - Radio and pay-tv licenses - Courier services - Insurance - Financial expenses and local taxes - Lawsuit expense - Travel expenses (train, plane tickets, etc.) - Employee lunch vouchers - Other employee expenses - Commissions (of rooms sales) and rappels - ISO sales & expenses - Intercompany charges - Car leasing & rents and fuel cost - Garbage | When the need arises | BU FI / HQ FI / SSC | When the need arises | SAP FI |
| 3 | Responsible of the creation of purchase orders | The Hotel General Manager will be responsible for assigning the person/s in charge of placing the Purchase Order, depending on the structure of the hotel. If the hotel has a Storekeeper / Inventory Manager, he or she will be responsible for processing all of his/her center's purchase orders. The Area Responsible for the BU or HQ will be responsible for assigning the person/s in charge of placing the Purchase Orders. | N/A | Hotel General Manager / Area Responsible for BU or HQ / | N/A | N/A |
| 3.1 | Creation of Purchase Orders and Goods receipts by General Managers: Exception Criteria | As a general rule, General Managers are not allowed to place purchase orders, as they are responsible of approvals. Only in case of exceptions, authorized by Operations Department , GM's will be authorized for placing orders. The exceptions will only be authorized to centers that meet one of these two criteria : - Hotel's size and structure: General Managers will be allowed to place orders only in those small centers with lack of specialized staff to place complex orders as maintenance, security, outsourcing, etc. - Openings: As the General Manager is the main resource assigned to further openings, these hotels will be considered as an exception but the permissions will have to be reviewed 3 months after the opening, in order to define if the center meets the previous criteria. | N/A | Hotel General Manager / Operations Department | N/A | N/A |
| 3,2 | Creation of Purchase Orders and Goods receipts by General Managers: Request for inclusion in the Exceptions list | In case that a center has to be added to the exceptions list, it has to be requested with a JIRA ticket by the Regional Operations Director, being this one the responsible of validating these two main restrictions. | N/A | Regional Operations Director | N/A | N/A |

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| 3-3 | Creation of Purchase Orders and Goods receipts by General Managers: Annual review of the Exceptions list | Operations Department will review annually the Exceptions list to analyze if this center continues to meet the exception criteria and therefore must remain on the list or can be excluded from the list of exceptions and to withdraw the General Manager's permissions to place orders in the system. | Once a year | Hotel General Manager / Operations Department | Annually | N/A |
| 4 | Mandatory Task: Creation of Purchase Orders | Mandatory Task: The Purchase order must always be performed and sent to the supplier, before receiving the product or service, since the supplier must include the NH purchase order number in his invoice (exception: Fruit and vegetables in Spain and Germany as well as some operational expenses as Laundry, etc). For this, it is necessary that the supplier and the related materials have been previously created in SAP. In case that the supplier or material does not exist in the system, the user has to request it through SAP. | When the need arises | Hotel /BU / HQ Users | N/A | PRO Vendor Creation and Approval Request PRO Material Creation and Approval Request |
| 4.1 | Mandatory Task: Creation of Purchase Orders: Mandatory purchase to Nominated Supplier | Mandatory Task: Nominated supplier: A supplier with an agreement with the Procurement Department must always be the first choice because this supplier meets the requirements of quality and service standards defined by Corporate Procurement Policy: "As long as there is a nominated option for the supply of equal or similar goods or services, the purchase must be placed to the nominated supplier. In the case of lack of knowledge of nominated suppliers for a certain good or service, the requesting department must contact the Procurement Department. The unawareness of this information will not exempt the compliance of this rule" | When the need arises | Hotel /BU / HQ Users | N/A | NH Hotel Group Procurement Policy PRO Vendor Creation and Approval Request |
| 4.2 | Creation of Purchase Orders: Date, Delivery Date, plant and warehouse. | The purchase orders have to be created through the transaction "/CCSHT/PO_ASSISTANT - Order Entry Assistant " . In a first step, the user has to introduce the date of creation of purchase order (current date) and the delivery date. Subsequently, has to introduce the plant and the warehouse. | When the need arises | Hotel /BU / HQ Users | When the need arises | Transaction SAP: /CCSHT/PO_ASSISTANT - Order Entry Assistant SAP-MM Category tree & generic items |
| 4.3 | Mandatory Task: Creation of Purchase Orders: Selection of Warehouse | Mandatory Task: The correct choice of warehouse is very important because the warehouse determines automatically the cost center. Operations Control has implemented some validations in the Order Entry Assistant, in order to avoid some purchases in the wrong warehouses. The user can see the warehouses allowed per category in the document "SAP-MM Category tree & generic items " . It should not be done more than one daily purchase order to the same supplier, for the same warehouse. | When the need arises | Hotel /BU / HQ Users | When the need arises | SAP-MM Category tree & generic items |
| 4.4 | Mandatory Task: Creation of Purchase Orders: Purchase Orders Frequency | Mandatory task: Purchase orders must be made to the supplier based on an efficient and effective frequency, which allows reducing the administrative burden of the center, avoiding extra logistics costs, reducing the number of invoices to be registered by the SSC and optimizing inventories. Optimal provisioning management implies an optimal forecast of needs. This implies that the user has to reduce to the maximum possible number of orders (daily, weekly or monthly) to the supplier, maintaining an adequate level of supply, avoiding the repetition of several orders to the same supplier in the same day and unifying the needs of all departments in a single order (see task 4.5). | When the need arises | Hotel /BU / HQ Users | When the need arises | Transaction SAP: /CCSHT/PO_ASSISTANT - Order Entry Assistant |
| 4.5 | Mandatory Task: Creation of Purchase Orders: Unification of Purchase Orders | Mandatory task: In order to reduce the number of invoices to be accounted for by the SSC, purchase orders corresponding to groups of items that, by their nature, are likely to be requested by more than one department of a hotel to a same provider must be unified in only one. In this way from the center, a single purchase order will be sent to the supplier that will include the needs of all the departments. | When the need arises | Hotel /BU / HQ Users | When the need arises | Transaction SAP: /CCSHT/PO_ASSISTANT - Order Entry Assistant |

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| 4-5.1 | Mandatory Task: Creation of Purchase Orders: Unification of Purchase Orders: Responsibilities | Mandatory Task: The hotel manager will designate a user responsible for coordinating the communication and compiling the needs of all departments in order to place a single order in the system. This user will also be responsible for registering the goods receipt and the necessary transfers in the system , once the order has been received and verified that it is correct (See task 4-5.2). | When the need arises | Hotel /BU / HQ Users | When the need arises | Transaction SAP: /CCSHT/PO_ASSISTANT - Order Entry Assistant |
| 4-5.2 | Mandatory Task: Creation of Purchase Orders: Unification of Purchase Orders: Delimitation of materials in SAP | SAP allows you to place an order for several warehouses but does not allow you to break down the same material into several warehouses in the same purchase order, so in this case you must enter the total amount necessary in a single material and warehouse. Once the order has been received, the goods receipt must be registered and finally the transfer to the corresponding warehouses must be done. | When the need arises | Hotel /BU / HQ Users | When the need arises | Transaction SAP: /CCSHT/PO_ASSISTANT - Order Entry Assistant |
| 4.6 | Creation of Purchase Orders. Select the supplier. | In a second step, the user can select one supplier or create several purchase orders for several suppliers. | When the need arises | Hotel /BU / HQ Users | When the need arises | Transaction SAP: /CCSHT/PO_ASSISTANT - Order Entry Assistant |
| 4.7 | Creation of Purchase Orders. Select Material/s and price. | The user has to select the materials that he/she needs. If the user has selected materials for more than one supplier, SAP automatically creates several purchase orders (one per supplier). The user only has to introduce the quantity for the nominated suppliers as prices are fixed, and quantity plus price if the vendor is a non-nominated vendor. | When the need arises | Hotel /BU / HQ Users | When the need arises | Transaction SAP: /CCSHT/PO_ASSISTANT - Order Entry Assistant |
| 4.8 | Best Practice: Creation of Purchase Orders: Quantities and price | Best Practice: It's very important to enter the quantities correctly, paying attention to the unit of measurement of the material. If the material is related to a nominated supplier, the price is loaded in the system. If the material is related to a non-nominated supplier, the price has to be introduced manually. The user must verify that the entered price he enter is correct. To do so, the user must obtain written confirmation from the supplier and keep it until the corresponding invoice arrives as a backup in case of price incidences. | When the need arises | Hotel /BU / HQ Users | When the need arises | Transaction SAP: /CCSHT/PO_ASSISTANT - Order Entry Assistant |
| 4.9 | Best Practice: Editable materials. | Best Practice: Editable materials: In those purchase order positions where the standard description of the material is insufficient for a subsequent analysis of the income statement (and if this material belongs to a category of editable materials) the user will modify the literal to correctly report about the purchase being made or the service being hired. For purchase orders for matching vendors: it's possible to introduce several lines with the same material, whenever the user changes the text of the material. For Portal or EDI Suppliers: is not possible to create several lines with the same material. Please check the categories of editable materials in the document " SAP MM - Category Tree and Generic Items " (Column AO). Please, see the main differences between Paper (matching), Web and EDI orders in Annex 3 . | When the need arises | Hotel /BU / HQ Users | When the need arises | Transaction SAP: /CCSHT/PO_ASSISTANT - Order Entry Assistant SAP-MM Category tree & generic items |
| 5 | Creation of Purchase Orders. Special cases. | The user will introduce a purchase order in advance for all needs regarding products or services, taking into account the following special situations (See Tasks 5.1-5.6). | When the need arises | Hotel /BU / HQ Users | When the need arises | Transaction SAP: /CCSHT/PO_ASSISTANT - Order Entry Assistant |
| 5.1 | Creation of Purchase Orders. Special case: Fruit and vegetables (Spain and Germany) | Fruit and Vegetables (Spain and Germany): Enter one consolidated order per month (every 28th in Spain or 26th-28th in Germany depending of the supplier) summarizing all the deliveries of the month, detailed per material and with the average price of the month according to the vendor's pro forma invoice. | When the need arises | Hotel /BU / HQ Users | When the need arises | Transaction SAP: /CCSHT/PO_ASSISTANT - Order Entry Assistant |
| 5.2 | Creation of Purchase Orders. Special case: Maintenance Expenses (Repairs) | Maintenance Expenses (Repairs): This type of expenses will be registered anytime that a service is required and it will use a generic material (the user must check the detailed information about generic items in the document " SAP-MM Category tree & generic items "). | When the need arises | Hotel /BU / HQ Users | When the need arises | Transaction SAP: /CCSHT/PO_ASSISTANT - Order Entry Assistant SAP-MM Category tree & generic items |

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| 5.3 | Best Practice: Creation of Purchase Orders. Special case: Maintenance Expenses (Repairs) | Best Practice: In quantity field enter 1 unit and in Price field enter the amount of the service. Once the user knows exactly the amount of the repairs, it is possible to modify the amount in the order. (Depending if the vendor is Matching vendor, Portal vendor or EDI vendor. <u>Please see task 8</u>). Please, see the main differences between Paper (matching), Web and EDI orders in <u>Annex 3</u> . | When the need arises | Hotel /BU / HQ Users | When the need arises | Transaction SAP: /CCSHT/PO_ASSISTANT - Order Entry Assistant |
| 5.4 | Best Practice: Creation of Purchase Orders. Special Case: Maintenance Expenses (Repairs). Quote request | Best Practice: The user must ask the supplier for a repair quote in writing. In this way, the user will be enter the purchase order with the correct amount and subsequent modifications to the purchase order and / or goods receipt will be avoided, as well as possible invoice incidences. | When the need arises | Hotel /BU / HQ Users | When the need arises | Transaction SAP: /CCSHT/PO_ASSISTANT - Order Entry Assistant |
| 5.5 | Creation of Purchase Orders. Special case: Recurrent Expenses | Recurrent Expenses: Regardless of the type of supplier (Paper, Portal or EDI) the user will enter one purchase order per expense or what is the same, one purchase order and one goods receipt for each of the invoices issued by the supplier. | When the need arises | Hotel /BU / HQ Users | When the need arises | Transaction SAP: /CCSHT/PO_ASSISTANT - Order Entry Assistant |
| 5.6 | Creation of Purchase Orders. Special case: Periodical Maintenance Contracts | Periodical Maintenance Contracts: For Periodical Maintenance Contracts, please see <u>Annex 1</u> . | When the need arises | Hotel /BU / HQ Users | When the need arises | Transaction SAP: /CCSHT/PO_ASSISTANT - Order Entry Assistant |
| 5.7 | Best Practice: Purchase Orders Templates | Best Practice: SAP allows the creation of purchase order templates, which can be very useful for the user. For orders in which the user requests the same materials from the supplier, it is advisable to create templates that will be retrieved every time it is necessary to create an order and at that moment, the user only has to modify the quantities. | N/A | Hotel /BU / HQ Users | N/A | Transaction SAP: /CCSHT/PO_ASSISTANT - Order Entry Assistant - Save Template / Use Template |
| 6 | Purchase orders that don't need approval: sending the order to the supplier | If the purchase order, by its nature and amount, don't need approval, is directly sent to the vendor: For Portal / EDI Vendors: The supplier will receive the order through the portal or directly in his/her ERP (only if the supplier is totally integrated: EDI) and the PDF order by email. For Matching Vendors: The supplier will receive the PDF order via email. Please, see the main differences between Paper (matching), Web and EDI orders in <u>Annex 3</u> . | When the PO has been saved | Automatically | N/A | e-mail / B2B portal |
| 7 | Approval of purchase orders | Once the purchase order has been created in SAP, depending on their nature and amount, the system may trigger an approval workflow whose approvers will be determined by the human resources hierarchy defined in the system (See Annex 2). The mandatory deadline to approve or reject it, will be of maximum 2 working days, always taking into account that all expenses must be registered in the period where they have been generated. | When the PO has been saved | Approvers defined by NH | N/A | Sap Business WF |
| 7.1 | The PO is approved | Once the order is approved, NH has two different processing order types: For Portal / EDI Vendors: The supplier will receive the order through the portal or directly in his/her ERP (only if the supplier is totally integrated: EDI) and the PDF order by email. For Matching Vendors: The supplier will receive the PDF order via email. Please, see the main differences between Paper (matching), Web and EDI orders in <u>Annex 3</u> . | When the PO has been saved | Approvers defined by NH | N/A | Sap Business WF / NH Suppliers B2B Portal / e-mail |
| 7.2 | The PO is not approved | If the order is not approved, the user will receive a notification that the order has been rejected. | When the PO has been saved | Approvers defined by NH | N/A | Sap Business WF |
| 7.3 | Review of Purchase orders pending to be released. | On a biweekly basis, in the Weekly News communication, the purchasing department, checks and sends to the end users a report in which indicates the purchase orders pending to be released and the approvers who must release these Purchase order. | Biweekly | Procurement Department HQ | Biweekly | Transaction SAP ZWF_MM_PO_LOG |

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| 8 | Modification of Purchase orders | <p>For matching Vendors: The user can modify the purchase orders if it is necessary except if the purchase order is completely received and invoiced.</p> <p>The user can modify the quantity, price (if it is modifiable) or even add lines, delete lines or modify the description of a service requested.</p> <p>For Portal Vendors (Web): The user can modify quantities and add new materials (except if the purchase order has had any goods receipt movement) but is not possible to create several lines with the same material.</p> <p>For EDI Vendors: Purchase orders for EDI vendors are not modifiable.</p> <p>Please, see the main differences between Paper (matching), Web and EDI orders in Annex 3.</p> | N/A | Hotel /BU / HQ Users | N/A | Transaction SAP: /CCSHT/PO_ASSISTANT - Order Entry Assistant |
| 8.1 | Modification of Purchase orders. Substitutive materials. | <p>For matching and Portal (Web) Vendors: Additional materials than the ones ordered should never be received. Whenever a supplier notifies to the user (previously to the deliver) that the material requested is not available and offers a substitutive material or the substitutive material is delivered by the vendor, without notification, and the user agrees with the reception, the PO must be updated with the new material, new quantities and new prices. The original material cannot be marked as received and the user has to check the "Delivery completed" box .</p> <p>For EDI Vendors: The user has to make a new purchase order including the substitutive material and the original material cannot be marked as received and the user has to check the "Delivery completed" box .</p> | N/A | Hotel /BU / HQ Users | N/A | Transaction SAP: /CCSHT/PO_ASSISTANT - Order Entry Assistant |
| 8.2 | Modification of Purchase orders: Sending the order to the supplier | <p>When the user saves the modifications in the PO, the system offers the possibility of sending it once again to the vendor or not resend it. If the user chooses to resend it, an updated PO is sent to the vendor (with the corresponding copy to the user). Changes can be identified in the PDF in the second column with the legend:</p> <p>U for updated lines, N for new lines D for deleted lines</p> | N/A | Hotel /BU / HQ Users | N/A | Transaction SAP: /CCSHT/PO_ASSISTANT - Order Entry Assistant |
| 8.3 | Approval of modiflicated purchase orders | If these changes increase the total amount of the order and it implies an order approval, the approval flow will be activated again and this modified order will not be valid in SAP nor sent to the supplier until its approval (See tasks 7 to 7.3) | When the PO has been saved | Approvers defined by NH | N/A | Sap Business WF |
| 9 | Negative Orders | <p>When to use the negative orders:</p> <ol style="list-style-type: none"> 1. When the supplier has to send a Credit Memo because, for any reason, the goods are not in good condition and the order has been already invoiced without any incidence, so the user is not able to return the goods through the transaction <i>"/CCSHT/PO_ASSISTANT - Order Entry Assistant- 07 Return Delivery"</i> because the system does not allow it. <u>if goods haven't been invoiced yet, then the user can do a normal goods return (See Process "Goods and Services Receipt Management", Task 9).</u> 2. When a Hotel is going to close temporarily: The hotel is returning the goods to the supplier and the supplier needs an order number to send the credit memo to SSC. 3. Commercial agreement with any supplier, discount in invoice (eg Diversey: ratio per occupancy, laundry in Germany Discount 2% for separating linen). | See Task Description | Hotel /BU / HQ Users | N/A | Transaction SAP: /CCSHT/PO_ASSISTANT - Order Entry Assistant |
| 9.1 | Negative Orders: Goods Receipt | <p>The goods receipt for this type of order, works for the system as a goods return from the inventory point of view. So for:</p> <p><u>Inventoried Items:</u> if the material has no stock in the system, the user cannot make the reception of this order. In this case, the user has to make an initial stock entry (Transaction 10 Initial Stock Entry) and then, make the Negative Order and its goods receipt.</p> <p><u>No inventoried Items:</u> The user can always make the reception of this order.</p> | N/A | Hotel /BU / HQ Users | N/A | Transaction SAP: /CCSHT/PO_ASSISTANT - Order Entry Assistant |

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| 10 | Review of Purchase orders pending to be received. | <p>On a monthly basis, the user has to review that the purchase orders for all purchases or services received have been introduced into the system and none of the merchandise delivered or services provided at the hotel are pending to be registered in the system. In the case of orders that do not correspond to current purchases, they should be verified and eliminated, where applicable.</p> <p>Remember that the goods receipt has to be done in the same day of the delivery or, at the latest, one day after the goods are received.</p> | Monthly | Hotel /BU / HQ Users | Monthly | Transaction SAP /CCSHT/IM_ASSISTANT - TMSforMM - Inventory Management assistant / Transaction ME2L |
| 11 | Goods Receipt Management | Goods and Services Receipt Management | When the goods or services are received | Hotel /BU / HQ Users | When the goods or services are received | Goods and Services Receipt Management |

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| NH HOTEL GROUP PART OF MINOR HOTELS | Corporate Organization Department |
| Process: Procurement Execution | |
| Subprocess: Opex Purchase Orders Management | |
| Process Owner: SVP Administration | Process Leader: SVP Administration |
| Annex 1 - Prepaid Maintenance Contracts | |

SCENARIO A: CONTRACTS WITH MONTHLY INVOICING (REGARDLESS OF THE ANNUAL AMOUNT):

1.- This type of expenses have to be registered:

- One purchase order for each invoice (12 months – 12 Purchase orders)

2.- The user has to use:

- A maintenance material in category 055901 (Account 6 – Expense)

| CATER OR | SAP Code | Item Description SAP | Posting (cc) Abreviada | Subcuenta (cc) Abreviada 20 c.c.a.s. | Subcuenta (cc) Abreviada 60 c.c.a.s. | Descripción (cc) Abreviada 40 c.c.a.s. |
|----------|----------|---|------------------------|--------------------------------------|--------------------------------------|--|
| 055901 | 05000335 | OTHER MAINTENANCE | NON FOOD SERVICE | MAINTENANCE CONTRACTS CECO | MAINTENANCE CONTRACTS CECO | MAINTENANCE CONTRACTS CECO |
| | 0501401 | CONTRACTS CECO 3.000, MAINT | | | | |
| | 0501402 | AIR CONDITIONING 3.000, MAINT | | | | |
| | 0501403 | ANALYS & WATER TREAT 3.000, MAINT | | | | |
| | 0501404 | MAINT ELEVATORS 3.000, MAINT | | | | |
| | 0501405 | TELEPH SWITCHBOARD 3.000, MAINT | | | | |
| | 0501406 | MAINT SCOP 3.000, MAINT FIRE | | | | |
| | 0501407 | CONTROL 3.000, MAINT FISH | | | | |
| | 0501408 | EQUIPMENT 3.000, MAINT FISH | | | | |
| | 0501409 | ELECTRIC RETALLA 3.000, MAINT | | | | |
| | 0501410 | SEPA EQUIP 3.000, MAINT | | | | |
| | 0501411 | LEGISNELLIA CONTR 3.000, MAINT | | | | |
| | 0501412 | MAINT GENERAL MAINT 3.000, MAINT | | | | |
| | 0501413 | MAINT ADVISORY 3.000, MAINT | | | | |
| | 0501414 | KEY & SECURITY SYS 3.000, MAINT | | | | |
| | 0501415 | GARAGE/AUTOM GATE 3.000, MAINT | | | | |
| | 0501416 | MAINT MANAGEMENT SYSTEM 3.000, MAINT | | | | |
| | 0501417 | SUBSCRIPTIONS 3.000, SALES & MARKETING ACTV 3.000, CLEANING 3.000 | | | | |

3.- How to introduce the purchase order:

- Regardless of the type of vendor (paper, portal or EDI), it is mandatory to enter one order per each invoice.

4.- How to do the goods receipt:

- The corresponding goods receipt must be made during the corresponding month (12 purchase orders – 12 good receipts), when the service has been supplied.

SCENARIO B: CONTRACTS WITH INVOICING FOR PERIODS LONGER THAN ONE MONTH:

ORDER TYPE B.1: Prepaid Maintenance Agreements with amount above €750 Quarter, €1,500 Semester, €3,000 year. *Please, see at the end of the document, the equivalent in local currency:

1.- This type of expenses have to be registered:

- One purchase order per each invoice, all of them at the beginning of the contract.

2.- The user has to indicate:

- The exact period of accrual of each invoice in the field "texts".
- The user has to use materials of categories 052001 to 052019 related to a 48 account (Balance), so that the expense can be properly balanced by Administration.

3.- How to introduce the purchase order:

- Regardless of the type of vendor (paper, portal or EDI), it is mandatory to enter one order per each invoice, all of them at the beginning of the contract.

4.- How to do the goods receipt:

- Regardless of the type of vendor (paper, portal or EDI), all the services have to be received in SAP.
- The goods receipt of each of the purchase orders corresponding to the same contract must be made during the month of the beginning of the contract. These expenses goes to a balance account and Administration will post the expense each month.

ORDER TYPE B.2: Prepaid Maintenance Agreements with amount below €750 Quarter, €1,500 Semester, €3,000 year. *Please, see at the end of the document, the equivalent in local currency:

1.- This type of expenses have to be registered:

- One purchase order for each invoice

2.- The user has to use:

- A maintenance material in category 055901 (Account 6 – Expense)

| CATER OR | SAP Code | Item Description SAP | Posting (cc) Abreviada | Subcuenta (cc) Abreviada 20 c.c.a.s. | Subcuenta (cc) Abreviada 60 c.c.a.s. | Descripción (cc) Abreviada 40 c.c.a.s. |
|----------|----------|---|------------------------|--------------------------------------|--------------------------------------|--|
| 055901 | 05000335 | OTHER MAINTENANCE | NON FOOD SERVICE | MAINTENANCE CONTRACTS CECO | MAINTENANCE CONTRACTS CECO | MAINTENANCE CONTRACTS CECO |
| | 0501401 | CONTRACTS CECO 3.000, MAINT | | | | |
| | 0501402 | AIR CONDITIONING 3.000, MAINT | | | | |
| | 0501403 | ANALYS & WATER TREAT 3.000, MAINT | | | | |
| | 0501404 | MAINT ELEVATORS 3.000, MAINT | | | | |
| | 0501405 | TELEPH SWITCHBOARD 3.000, MAINT | | | | |
| | 0501406 | MAINT SCOP 3.000, MAINT FIRE | | | | |
| | 0501407 | CONTROL 3.000, MAINT FISH | | | | |
| | 0501408 | EQUIPMENT 3.000, MAINT FISH | | | | |
| | 0501409 | ELECTRIC RETALLA 3.000, MAINT | | | | |
| | 0501410 | SEPA EQUIP 3.000, MAINT | | | | |
| | 0501411 | LEGISNELLIA CONTR 3.000, MAINT | | | | |
| | 0501412 | MAINT GENERAL MAINT 3.000, MAINT | | | | |
| | 0501413 | MAINT ADVISORY 3.000, MAINT | | | | |
| | 0501414 | KEY & SECURITY SYS 3.000, MAINT | | | | |
| | 0501415 | GARAGE/AUTOM GATE 3.000, MAINT | | | | |
| | 0501416 | MAINT MANAGEMENT SYSTEM 3.000, MAINT | | | | |
| | 0501417 | SUBSCRIPTIONS 3.000, SALES & MARKETING ACTV 3.000, CLEANING 3.000 | | | | |

3.- How to introduce the purchase order:

- Regardless of the type of vendor (paper, portal or EDI), it is mandatory to enter one order per each invoice. The user will enter as many Purchase orders as invoices have to be received, according to the billing period indicated in the contract.

4.- How to do the goods receipt:

- The corresponding goods receipt must be made during the corresponding month, when the service has been supplied.

Important.

This policy is also applicable for all prepaids going through FI posting.

Process: Procurement Execution

Subprocess: Opex Purchase Orders Management

Process Owner: SVP Administration

Process Leader: SVP Administration

Annex 2 - Workflow MM Approval

| WF MM APPROVAL in Hotels | | < 500 € | 500€ - 2.500€ | 2.501€ - 50.000€ | > 50.000€ | |
|---|---------------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|---------------|
| | | 1st Approver | 2nd Approver | 3rd Approver | 4th Approver | |
| IT | | Hotel Manager | Regional Operations Manager | BU IT Director | HQ - SVP IT | |
| MAINTENANCE & PROJECTS | | Hotel Manager | Regional Operations Manager | Maintenance Director | HQ SVP Maint. & Projects | |
| MARKETING | | Hotel Manager | Regional Operations Manager | Marketing Director | HQ SVP Marketing | |
| | | < 1.000 € | 1.001€-2.500€ | 2.501€ - 50.000€ | > 50.000€ | |
| SUPPLIES & RECURRING OPERATING EXPENSES (F&B) | * Low F&B index Hotels | It doesn't require approval | Hotel Manager | Regional Operations Manager | Operations Director | |
| | ** High F&B index Hotels | It doesn't require approval | | Hotel Manager | Regional Operations Manager | |
| | | < 5.000€ | | 5.001€ - 50.000€ | > 50.000€ | |
| SUPPLIES & RECURRING OPERATING EXPENSES (F&B) | *** Super High F&B index Hotels | It doesn't require approval | | Hotel Manager | Regional Operations Manager | |
| | | < 1.000€ | 1.000 € - 50.000€ | | > 50.000€ | |
| RECURRING OPERATING EXPENSES (SECURITY, LAUNDRY, OUTSOURCING) | | It doesn't require approval | Hotel Manager | | Regional Operations Manager | |
| WF MM APPROVAL in Central Services | | < 300 € | 300€ - 5.000€ | 5.001€ - 30.000€ | 30.001€ - 50.000€ | > 50.000€ |
| | | 1st Approver | 2nd Approver | 3rd Approver | 4th Approver | 5th Approver |
| Any department | | It doesn't require approval | Director Department BU | VP Department HQ | SVP Department | HQ Chief Area |

| WF MM APPROVAL in Central Services | | < 300 € | 300€ - 5.000€ | 5.001€ - 50.000€ | > 50.000€ |
|------------------------------------|--|-----------------------------|------------------------|-------------------|---------------|
| | | 1st Approver | 2nd Approver | 3rd Approver | 4th Approver |
| Any department | | It doesn't require approval | Director Department BU | SVP Department HQ | HQ Chief Area |

| WF MM APPROVAL in HQ | | < 300 € | 300€ - 30.000€ | 30.001€ - 50.000€ | > 50.000€ |
|----------------------|--|-----------------------------|----------------|-------------------|---------------|
| | | 1st Approver | 2nd Approver | 3rd Approver | 4th Approver |
| Any department | | It doesn't require approval | VP Department | SVP Department | HQ Chief Area |

| WF MM APPROVAL in HQ | | < 300 € | 300€ - 50.000€ | > 50.000€ |
|----------------------|--|-----------------------------|----------------|---------------|
| | | 1st Approver | 2nd Approver | 3rd Approver |
| Any department | | It doesn't require approval | SVP Department | HQ Chief Area |

* < 250.000€ annual expense in F&B

** > 250.000€ annual expense in F&B

***> 750.000€ annual expense in F&B

Process: Procurement Execution

Subprocess: Opex Purchase Orders Management

Process Owner: SVP Administration

Process Leader: SVP Administration

Annex 3 - Main differences between Matching, WEB and EDI procedures

| STAGE | PAPER | WEB | EDI |
|---------------------------------------|--|---|---|
| ORDER | EMAIL | PORTAL + EMAIL | INTEGRATION + EMAIL |
| ORDER TYPE I (MAINTENANCE AGREEMENT) | 1 ORDER PER INVOICE (quantity equals to the number of months or periods to be invoiced) 1 GR PER ORDER, ALL AT THE BEGINNING OF THE CONTRACT | | |
| ORDER TYPE II (RECURRING SERVICE) | 1 ORDER PER EXPENSE | | |
| MODIFICATION OF ORDERS | YES (EXCEPT FULLY RECEIVED/INVOICED) <u>*IF IT HAS BEEN RECEIVED OR INVOICED, THESE MOVEMENTS MUST BE REVERSED IN ORDER TO RELEASE THE LINE AND MODIFY IT</u> | ONLY TO MODIFY QUANTITIES OR ADD NEW MATERIALS / NOT THE SAME MATERIAL IN THE SAME ORDER (EXCEPT FULLY RECEIVED/INVOICED) <u>*IF A LINE HAS BEEN RECEIVED, EVEN WHEN RETURNED, NO MODIFICATION IS ALLOWED FOR THIS PARTICULAR LINE.</u> | NO |
| ORDERS (USE OF GENERIC MATERIALS) | YOU CAN REPEAT AN ITEM WITHIN THE SAME ORDER | YOU CAN NOT REPEAT AN ITEM WITHIN THE SAME ORDER | |
| GOODS RECEIPT | NUMEROUS RECEPTIONS FOR THE SAME ORDER | NUMEROUS RECEPTIONS FOR THE SAME ORDER | ONLY 1 RECEPTION PER ORDER: - FOR ADDITIONAL DELIVERIES WITH THE SAME MATERIALS = SUBSEQUENT DELIVERY. - TO INCLUDE NEW MATERIALS = NECESSARY TO PLACE A NEW ORDER (IN WHICH CASE THE SUPPLIER HAS TO INFORM THE HOTEL) |
| INVOICE | PAPER TO LISBON OR NHINVOICE@... | PORTAL | INTEGRATION. 1 INVOICE = 1 ORDER |
| INCIDENCES | SAP WORKFLOW | SAP WORKFLOW | SAP WORKFLOW |
| | | DDBB PORTAL AND HOTEL ALERTED BY EMAIL | HOTEL ALERTED BY EMAIL |
| CREDIT MEMO | IT IS MANDATORY TO INCLUDE THE PO NUMBER, INVOICE NUMBER AND DATE | | |