

Environmental and Energy Policy

1. Introduction

NH Hotel Group is committed to the wellbeing of its guests and the efficient management of the available resources in the environment where the Group's hotels are located.

The Company is aware of the effects of its activity on the environment, and works to prevent and anticipate possible environmental contingencies, as well as to innovate and integrate sustainability in all its processes, striving to reduce its impacts.

2. Scope of application

This Environmental and Energy Policy applies to NH Hotel Group's Headquarters, central offices and hotels owned, leased, and operated under management and franchise agreements.

3. Framework

This policy includes NH Hotel Group stance on this matter and establishes principles in line with the main international frameworks applicable:

- Sustainable Development Goals (SDG)
- United Nations Global Compact (UNGC)
- United Nations World Tourism Organization (UNWTO)
- Paris Agreement on Climate Change
- International Tourism Partnership (ITP)

4. Commitments

- a. Complying with legal environmental requirements and any voluntary subscription signed by NH Hotel Group.
- b. Incorporating environmental issues in decision making process including to carry out the assessment of the environmental risks that may affect the activity of NH Hotel Group.
- c. Fight against Climate Change - Taking action to reduce the carbon emissions throughout entire value chain by 20% by 2030, target scientifically validated by the Science Based Targets initiative (SBTi).
- d. Energy efficiency management - Carrying out an exhaustive control of energy consumption, working to reduce it through the application of innovative energy efficiency technologies and prioritizing renewable energy resources.
- e. Water management - Carrying out an exhaustive control of its consumption with the aim at making efficient use of it through the incorporation of new technologies and paying special attention in high water risk locations to implement innovative and efficiency solutions.

- f. Waste management - Reducing waste generation and improving its management to facilitate and promote circular economy throughout the hotel's life cycle, from the refurbishment to operation, and giving special importance to minimize food waste and removing disposable single use plastic articles.
- g. Managing the correct use of materials and responsible purchasing: Optimizing processes to reduce consumptions and packaging, working with suppliers to increase the positive impact of the supply chain. Prioritizing local, seasonal, certified, recycled and recyclable elements, part of the circular economy and energy efficient. Include under the purchases criteria those which promote animal welfare such as sustainable fishing or free-cage egg among others.
- h. Biodiversity protection - preserving and restoring biodiversity in the areas where NH Hotels Group operates and rejecting the use of vulnerable or endangered species.

5. Participation and engagement

Aware and training NH Hotel Group's team members in environmental issues and empowering them to participate in the achievement its environmental goals through their daily tasks.

NH Hotel Group promotes to comply with this policy, and with laws and regulations in regard environmental issues, among its suppliers, partners and clients.

6. Related documents

- NH Hotel Group's Code of Conduct
- NH Hotel Group's Corporate Responsibility Policy
- Coperama Code of Conduct

7. Version Control

Version	Reviewed by	Date	Approved by	Date
V1.2	Building, Environment & Engineering	Junio 2020	Board of Directors	July 29, 2020