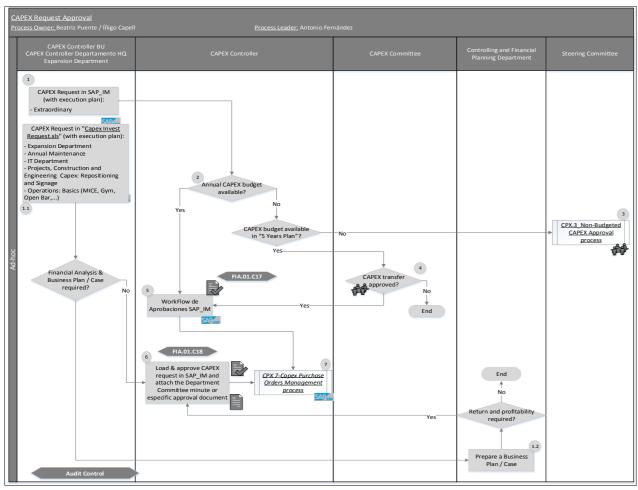
NH | HOTEL GROUP Process: CAPEX Budget Subprocess: CAPEX Approval Request Process Owner: Beatriz Puente / Rufino Pérez **Proces Leader: Antonio Fernández** Miguel Pérez 12.07.2016 Last modification date Document version NH Approvals Name Function Comments Beatriz Puente / Rufino Pérez Process Owner Antonio Fernández Process Leader **Modification History Document Version** Modified by Comments Date 0.1 12.07.2016 Miguel Pérez

| TH HOTEL GROUP | Corporate IT & Organization Department | | | |
|--|--|--|--|--|
| Process: CAPEX Budget | | | | |
| Subprocess: CAPEX Approval Request | | | | |
| Process Owner: Beatriz Puente / Rufino Pérez | Proces Leader: Antonio Fernández | | | |



| Shape | | Name | Description | | |
|---------------------------|--|---------------------------|--|--|--|
| | | Task | Represents a manual activity of the process. | | |
| | | Automatic Task | Represents an automatic activity of the process. | | |
| | | Flow direction | Input or output of the task or decision. | | |
| Internal Audit Control | | Internal Audit Control | Controls defined by NH Internal Audit | | |
| | | Systems | Applicatio or Tool. | | |
| | | Start/End | Indicates the beginning or the end of a process. | | |
| | | Manual Process | Manual Business process composed of tasks, decisions, flow directions, documents and | | |
| | | Decision point | It is originated after one task and it generates two or another decision. | | |
| | | Report or document | It is a physical or electronic file used as input or output of a task. | | |
| SAPERP | | Notifications | External/Internal Notifications. | | |

TH | HOTEL GROUP

orporate IT & Organization Department

Process: CAPEX Budget

Subprocess: CAPEX Approval Request

Process Owner: Beatriz Puente / Rufino Pérez

Proces Leader: Antonio Fernández

| Order | Task | Task Description | When | Responsible | Frecuency | Tools |
|-------|---|---|--------|---|--------------------------------------|---|
| 0 | Budgeted CAPEX definition | Capex Budget Definition and Approval process: Total CAPEX amount approved and included in "5 Years Plan" | N/A | N/A | N/A | Capex Budget Definition and Approval process |
| 1 | CAPEX Request in SAP_IM (with execution plan) | Post the CAPEX request in SAP_IM for Extraordinary CAPEX (including CAPEX emerged over the current year). If there is no annual budget, the CAPEX request will remain pending to be processed by the HQ CAPEX Controller. Along with this request, an execution plan will be accomplished, which will include a realistic cash flow calendar (milestones, payment terms, invoicing, additional cash outflow, etc.) | Ad-hoc | BU CAPEX Controller HQ Department CAPEX Controller | Ad-hoc | SAP_IM |
| 1.1 | CAPEX Request in CAPEX Invest Request.xls (with execution plan) | In the event of Annual Maintenance, IT, Expansion, Operations (Basics, MICE, GYM, Open Bar, etc.), Repositioning and Signage CAPEX, and once the investment is approved, the <u>CAPEX Invest Request.xls</u> template will be sent to the HQ CAPEX Controller in order to upload the project in SAP_IM. | Ad-hoc | Operations Department Expansion Department Projects, Constructions & Engineering Department IT Department | Ad-hoc | Capex Invest Request.xls |
| 1.2 | Financial Analysis & Business Plan / Case before CAPEX approval | If the CAPEX invest required it (for example, in Repositioning CAPEX higher than 500 K euros), will be necessary to prepare a Business Case and a Financial Analysis in order to ensure the return and the profitability of the investment | Ad-hoc | Controlling and Financial Planning Department | Ad-hoc | Business Plan and Financial tools |
| 2 | CAPEX budget availability & approvals review | The CAPEX Controller will check the CAPEX budget availability for each request: - If there is CAPEX budgeted for the current year: Record investment order and follow approval workflow. - If there is no CAPEX budgeted in the "5 Years Plan" - If there is CAPEX budgeted and planned in the "5 Years Plan": Analyse if it is necessary to submit a transfer request from the budget foreseen for subsequent years to the CAPEX Committee. | Ad-hoc | CAPEX Controller | Ad-hoc | SAP_IM CAPEX Committee minutes |
| 3 | Non - Budgeted CAPEX Approval process | Non - Budgeted CAPEX Approval process: Approval Process for non budgeted CAPEX within the "5 Years Plan" | Ad-hoc | Steering Committee | Ad-hoc | SAP_IM |
| 4 | CAPEX transfer approval from subsequent years | Approve, or do not approve, the transfer request for CAPEX of following years (within the "5 Years Plan") | Ad-hoc | CAPEX Committee | Ad-hoc | Minute |
| 5 | Approvals Work Flow for new CAPEX Invest Orders | Approval workflow for the new and itemized investment orders: 0-60.000 (BU) Departament Responsible, Operations, Finance 60.001-200.000 (HQ) SVP Department, SVP Operations, SVP Controlling >200.001 BU Manager, SVP Operations, CFO | Ad-hoc | According to work flow approvals | Ad-hoc | SAP_IM |
| 5- AI | Internal Audit Control FIA.01-C17 | The Extraordinary Capex should be approved following the next approvals: 0-60.000 (BU) Department Responsible, Operations, Finance 60.001-200.000 (HQ) SVP Department, SVP Operations, SVP Controlling >200.001 BU Manager, SVP Operations, CFO | N/A | Capex Controller (HQ / BU) | Execution: Ad-hoc Testing: Yearly | Evidence: Approvals is SAP IM |
| 6 | SAP_IM (Expansion, Operations, | Upload and approve the CAPEX request from Expansion, Operations (Basics, MICE, GYM, Open Bar, etc.) Departments and those items from Repositioning and Signage in SAP_IM, attaching the approval documents required (department or Committee minutes or similar). | Ad-hoc | CAPEX Controller | Ad-hoc | SAP_IM Expansion Committee minute |
| 6- AI | Internal Audit Control FIA.01-C18 | For Annual Maintenance, IT, Expansion, Operations (Basics, MICE, GYM, Open Bar, etc.), Repositioning and Signage CAPEX, and once the investment is approved, the CAPEX Invest Request.xls template will be sent to the HQ CAPEX Controller in order to upload the project in SAP_IM. | N/A | Capex Controller (HQ / BU) | Execution: Ad-hoc Testing: Yearly | Evidence: Approval supporting documentation |
| 7 | Capex Purchase Orders Management process | Capex Purchase Orders Management process | Ad-hoc | N/A | Ad-hoc | SAP_IM |